## COMMON CONTRUCTION WAGE SCALE

Date: December 29, 2008

City: Marion County: Grant

## Commercial

Project Description and Scope: Marion Utility Service Board, Slaker Project-replacing batch type slakers for consistent lime slurry

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification                             | Class                               | Hourly<br>Rate                | Fringe Benefit<br>Compensation | Total<br>Hourly<br>Wage Rate  |
|--|-------------------------------------|-------------------------------|--------------------------------|-------------------------------|
| Asbestos Workers/<br>Mechanical Insulators | Skilled<br>Semiskilled<br>Unskilled | \$29.90<br>\$18.77<br>\$13.71 | \$13.48<br>\$ 7.87<br>\$ 7.60  | \$43.38<br>\$26.64<br>\$21.31 |
| Asbestos Abatement                         | Skilled                             | \$29.90                       | \$13.48                        | \$43.38                       |
|  | Semiskilled                         | \$18.77                       | \$ 7.87                        | \$26.64                       |
|  | Unskilled                           | \$13.71                       | \$ 7.60                        | \$21.31                       |
| Boilermakers                               | Skilled                             | \$30.00                       | \$17.81                        | \$47.81                       |
|  | Semiskilled                         | \$24.00                       | \$17.81                        | \$41.81                       |
|  | Unskilled                           | \$18.00                       | \$17.81                        | \$35.81                       |
| Bricklayers                                | Skilled                             | \$27.00                       | \$11.60                        | \$38.60                       |
|  | Semiskilled                         | \$21.60                       | \$11.60                        | \$33.20                       |
|  | Unskilled                           | \$16.20                       | \$11.60                        | \$27.80                       |
| Carpenters                                 | Skilled                             | \$23.96                       | \$11.02                        | \$34.98                       |
|  | Semiskilled                         | \$19.17                       | \$11.02                        | \$30.19                       |
|  | Unskilled                           | \$14.38                       | \$11.02                        | \$25.40                       |
| Carpet Layers                              | Skilled                             | \$23.66                       | \$10.57                        | \$34.23                       |
|  | Semiskilled                         | \$18.93                       | \$10.57                        | \$29.50                       |
|  | Unskilled                           | \$15.05                       | \$ 9.72                        | \$24.77                       |
| Cement Masons                              | Skilled                             | \$23.85                       | \$ 9.11                        | \$32.96                       |
|  | Semiskilled                         | \$19.08                       | \$ 9.11                        | \$28.19                       |
|  | Unskilled                           | \$14.35                       | \$ 9.11                        | \$23.46                       |

| Drywall Finishers (Hand Finisher) |                                     |                               |                    |                    |
|-----------------------------------|-------------------------------------|-------------------------------|--------------------|--------------------|
|                                   | Skilled                             | \$20.75                       | \$ 8.74            | \$29.49            |
|                                   | Semiskilled                         | \$16.60                       | \$ 6.25            | \$22.85            |
|                                   | Unskilled                           | \$10.38                       | \$ 5.50            | \$15.88            |
| Drywall Finishers (Automatic      |                                     |                               | Ф 0 74             | <b>#20.74</b>      |
|                                   | Skilled                             | \$21.00                       | \$ 8.74            | \$29.74            |
|                                   | Semiskilled                         | \$16.80                       | \$ 6.25            | \$23.05            |
|                                   | Unskilled                           | \$10.50                       | \$ 5.50            | \$16.00            |
| Drywall Installers                | Olding d                            | <b>600.00</b>                 | ¢40.57             | ድጋል ጋጋ             |
|                                   | Skilled                             | \$23.66                       | \$10.57            | \$34.23            |
|                                   | Semiskilled                         | \$18.93                       | \$10.57            | \$29.50            |
|                                   | Unskilled                           | \$15.05                       | \$ 9.72            | \$24.77            |
| Dynamite Men                      | Skilled                             | \$20.72                       | \$ 7.16            | \$27.88            |
|                                   | Semiskilled                         | N/A                           | N/A                | N/A                |
|                                   | Unskilled                           | N/A                           | N/A                | N/A                |
| Electricians                      | الدمالة ا                           | <u></u>                       | \$10.38            | \$40.23            |
|                                   | Skilled<br>Semiskilled<br>Unskilled | \$29.85<br>\$25.37<br>\$11.94 | \$ 9.59<br>\$ 5.51 | \$34.96<br>\$17.45 |
| Glaziers                          | Skilled                             | \$26.58                       | \$10.73            | \$37.31            |
|                                   | Semiskilled                         | \$18.61                       | \$ 9.22            | \$27.83            |
|                                   | Unskilled                           | \$13.29                       | \$ 8.21            | \$21.50            |
| Iron Workers                      |                                     | 40.4.05                       | <b>4.7.</b> 40     | 040.04             |
| Laborers                          | Skilled                             | \$24.85                       | \$17.46            | \$42.31            |
|                                   | Semiskilled                         | \$19.88                       | \$17.46            | \$37.34            |
|                                   | Unskilled                           | \$14.91                       | \$17.46            | \$32.37            |
| Laborers                          | Skilled                             | \$20.18                       | \$ 9.28            | \$29.46            |
|                                   | Semiskilled                         | \$19.68                       | \$ 8.10            | \$28.96            |
|                                   | Unskilled                           | \$19.18                       | \$ 8.10            | \$28.46            |
| Millwrights                       |                                     |                               |                    |                    |
|                                   | Skilled                             | \$23.40                       | \$14.43            | \$37.83            |
|                                   | Semiskilled                         | \$18.72                       | \$14.43            | \$33.15            |
|                                   | Unskilled                           | \$14.04                       | \$14.43            | \$26.35            |
| Operating Engineers               |                                     |                               |                    |                    |
|                                   | Skilled                             | \$28.76                       | \$11.23            | \$39.99            |
|                                   | Semiskilled                         | \$25.88                       | \$11.23            | \$37.11            |
|                                   | Unskilled                           | \$21.57                       | \$11.23            | \$32.80            |
|                                   |                                     |                               |                    |                    |
| Painters/Brush/Roll/Wallcove      | Skilled                             | \$20.50                       | \$ 8.74            | \$29.24            |
|                                   | Semiskilled                         | \$16.40                       | \$ 6.25            | \$22.65            |
|                                   | Unskilled                           | \$10.25                       | \$ 5.50            | \$15.75            |

| Painters/Spray/Sandblast   | Skilled     | \$21.50 | \$ 8.74 | \$30.24 |
|----------------------------|-------------|---------|---------|---------|
|                            | Semiskilled | \$17.20 | \$ 6.25 | \$23.45 |
|                            | Unskilled   | \$10.75 | \$ 5.50 | \$16.25 |
| Pipefitters & Steamfitters | Skilled     | \$31.70 | \$13.70 | \$45.38 |
|                            | Semiskilled | \$17.42 | \$10.01 | \$27.43 |
|                            | Unskilled   | \$14.26 | \$ 9.51 | \$23.77 |
| Plasterers                 | Skilled     | \$24.31 | \$ 9.21 | \$33.52 |
|                            | Semiskilled | \$19.45 | \$ 9.21 | \$28.66 |
|                            | Unskilled   | \$14.59 | \$ 9.21 | \$23.80 |
| Plumbers                   | Skilled     | \$31.70 | \$13.70 | \$45.38 |
|                            | Semiskilled | \$17.42 | \$10.01 | \$27.43 |
|                            | Unskilled   | \$14.26 | \$ 9.51 | \$23.77 |
| Pointer/Caulker/Cleaners   | Skilled     | \$26.25 | \$ 9.93 | \$36.18 |
|                            | Semiskilled | \$19.68 | \$ 9.93 | \$29.61 |
|                            | Unskilled   | \$13.12 | \$ 9.93 | \$23.05 |
| Roofers                    | Skilled     | \$20.39 | \$ 7.70 | \$28.09 |
|                            | Semiskilled | \$16.00 | \$ 7.40 | \$23.40 |
|                            | Unskilled   | \$10.00 | \$ 2.35 | \$12.35 |
| Sheet Metal Workers        | Skilled     | \$28.34 | \$15.15 | \$43.49 |
|                            | Semiskilled | \$21.26 | \$14.20 | \$35.36 |
|                            | Unskilled   | \$14.17 | \$13.07 | \$27.24 |
| Sprinkler Fitters          | Skilled     | \$32.19 | \$13.00 | \$45.19 |
|                            | Semiskilled | \$22.53 | \$13.00 | \$35.53 |
|                            | Unskilled   | \$16.10 | \$ 7.06 | \$23.16 |
| Stone Masons               | Skilled     | \$26.25 | \$ 9.93 | \$36.18 |
|                            | Semiskilled | \$19.68 | \$ 9.93 | \$29.61 |
|                            | Unskilled   | \$13.12 | \$ 9.93 | \$23.05 |
| Teamsters                  |             |         |         |         |
| Tri-axle                   | Skilled     | \$24.11 | \$ 7.35 | \$31.46 |
|                            | Semiskilled | N/A     | N/A     | N/A     |
|                            | Unskilled   | N/A     | N/A     | N/A     |

| Tile & Marble Setters               |             |         |         |                          |
|-------------------------------------|-------------|---------|---------|--------------------------|
|                                     | Skilled     | \$29.53 | \$ 8.93 | \$38.46                  |
|                                     | Semiskilled | \$26.58 | \$ 8.93 | \$35.51                  |
|                                     | Unskilled   | \$13.29 | \$ 8.93 | \$22.22                  |
| Terrazzo Workers                    |             |         |         |                          |
|                                     | Skilled     | \$30.13 | \$ 9.03 | \$39.16                  |
|                                     | Semiskilled | \$27.12 | \$ 9.03 | \$36.15                  |
|                                     | Unskilled   | \$13.56 | \$ 9.03 | \$22.59                  |
| Tile & Marble Helpers/<br>Finishers |             |         |         |                          |
|                                     | Skilled     | \$20.28 | \$ 5.38 | \$25.29                  |
|                                     | Semiskilled | \$18.43 | \$ 5.38 | \$23.81                  |
|                                     | Unskilled   | \$12.29 | \$ 5.38 | \$17.67                  |
| Terrazzo Helpers/<br>Finishers      | Onormod     | Ψ12.20  |         | <b>4</b> 11 . <b>3</b> . |
|                                     | Skilled     | \$22.10 | \$ 5.36 | \$27.46                  |
|                                     | Semiskilled | \$19.40 | \$ 5.36 | \$24.76                  |
|                                     | Unskilled   | \$12.29 | \$ 5.36 | \$17.65                  |

## **Definitions:**

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

## 1. Staker Project

Printed: Don Keith

Appointee named by the Indiana State

AFL-CIO

Printed:

Appointee named by the Governor of

Indiana

Printed: Angela Banter

Appointee named by the County

Legislative Body

Printed: Patrick Pinkerton

Industry Appointee named by Awarding

Agency

Printed: Mike Graft

Taxpayer Appointee named by the

**Awarding Agency** 

December 29, 2008

Date